

Quality, health, safety and the environment are implemented in all our decisions and actions. We manage our activities in a manner that meets or exceeds all applicable legal and statutory requirements, industry guidance and customer requirements by establishing relevant operational procedures. We will ensure compliance with these procedures by means of audits and inspections. Continuous improvement and setting industry best practice are our goals.

We take responsibility for our own and others' safety and security. We are committed to ensure the prevention of human injury, illness or loss of life. It is our policy that people, in any capacity, shall be able to execute their work correctly under safe and healthy conditions.

**Eltwin QHSE goals:**

- We will deliver on time with zero errors ensuring product quality by only using approved and evaluated key suppliers;
- We will educate, inform and inspire our employees on quality, environmental, safety, social matters and involve them in our quest for continuous improvement;
- We will conduct an annual customer satisfaction survey to assess how our customers perceive the quality of our products and services;
- We will measure our leaders on their efforts within health and safety in their area of responsibility to ensure zero accidents at work;
- We will strongly encourage and train our employees to use our reporting system for near misses in order to ensure zero accidents;
- We will minimize waste from production facilities and recycle as much as possible in cooperation with our evaluated waste suppliers by educating and informing our employees on waste matters;
- We will on a regular basis ensure substitution of chemicals to minimize effects on human and environment;
- We will ensure, that no products produced and supplied by us will contain conflict affected minerals;
- We will ensure reduction of CO<sub>2</sub> emissions throughout the value chain.



Jørn Kristensen, CEO

03.07.2019

Date



Morten Enggaard Hansen, Director of Business Development

Date

